



## Natural Area Policy Document

## Environmental Sustainability Policy

**POL-HSEQ-004**

Natural Area is a leading provider of environmental consulting, management and restoration services to a range of government and non-government clients. We recognise the importance of the need to preserve and enhance natural environmental values. As our business is directly linked to the natural environment, all business units are committed to protecting and enhancing the environmental values at all operational sites, including depots, offices and client sites, as well as implementing sustainable work practices. We are committed to the principles of sustainable development and recognise our responsibility to minimise the impact of our operations on the environment.

We will address our impacts on the environment through an Environmental Management System (EMS) that meets the requirements of the international standard ISO 14001:2015. We will set objectives and targets and review them annually to improve our environmental performance and will regularly assess the environmental impacts of our operations.

The Natural Area policy in relation to environmental sustainability is:

1. Conserve energy, water, paper and other natural resources through careful planning while still providing a comfortable working environment.
2. Minimise waste through source reduction, reuse, recycling and using recycled products and materials wherever practical.
3. Handle and dispose of waste through safe and environmentally sustainable methods.
4. Prevent and minimise pollution from our activities including greenhouse gases, and the unintended release of substances that could cause harm to air, water or land.
5. Provide an environmentally sound workplace, and progressively implement a range of environmentally sound work practices.
6. Include environmental impacts in our purchasing policies where appropriate and encourage our suppliers and business partners to maintain the same high levels of environmental performance.
7. Conduct regular environmental assessments at our operational bases and make recommendations for improvement.
8. Comply with all relevant Australian Government, State and Territory environmental legislation, regulations, policies and initiatives.
9. Foster an environmentally responsible culture throughout the organisation and encourage staff to develop new ideas and initiatives.
10. Train and require our employees to conduct their activities in an environmentally responsible and sustainable manner.

This policy is reviewed annually and available on the Natural Area website and Teams (accessible to employees).

A handwritten signature in blue ink, appearing to read "Luke Summers".

Luke Summers  
Director  
2 January 2026